

CURRICULUM VITAE
STEPHEN R. WYLIE

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SUMMARY

Executive Director with extensive experience in the zoological park industry. Strong background in facility development and organization, strategic planning, collection planning, financial management of operating and capital budgets, accreditation and human resources. Experienced public speaker and lecturer. Well published in both scientific and popular mediums.

EDUCATION

Graduate Work - Vertebrate Zoology
University of Kansas, Lawrence, Kansas
Bachelor of Arts - Major in Zoology
Nebraska Wesleyan University, Lincoln, Nebraska

PROFESSIONAL EXPERIENCE

THE KANSAS CITY ZOO, Kansas City, Missouri 2002 - 2004

Senior Director – Animal and Education Programs

- Responsible for the administration and management of the zoo's animal and education programs, including overall supervision of approximately 80 full-time employees and an animal collection of 1000+ specimens.

ZOOLOGICAL CONSULTANT 2001-2005

- Six Flags, Inc. 2001
- Cincinnati Zoological Park and Botanical Garden 2001
- State of Utah, State Auditor's Office 2001 - 2002
- Kansas City Zoo 2004 - 2005
- San Francisco Zoological Garden 2004
- The Chaffee Zoo (Interim Director) 2004 - 2005

OKLAHOMA CITY ZOOLOGICAL PARK, Oklahoma City, Oklahoma 1985-2000

Executive Director / Chief Executive Officer

- Responsible for the administration and management of the zoo including overall supervision of approximately 135 full-time and numerous seasonal employees, and an animal collection of 2,200+ specimens.
- Prepared and managed annual operating and capital budgets in excess of \$16,500,000.
- Coordinated and managed capital projects and all zoo programs.
- Authored the Bylaws for the Oklahoma City Zoological Trust (1990).
- Initiated implementation of a new format for the zoo's budget and monthly financial statements.
- Initiated the zoo's first comprehensive Master Plan (1988).
- Played a leadership role in the creation and passage of a 1/8 cent dedicated sales tax for use by the zoo (currently represents \$8.4 million in annual revenue).
- Coordinated completion of design and construction of Aquaticus, a \$5.2 million structure housing the fish collection and dolphin show arena (1986).
- Initiated and monitored the \$120,000 renovation of the Children's Zoo (1991).

- Supervised design and monitored construction of Great EscApe, a \$5.6 million exhibit housing the gorilla, orangutan and chimpanzee collection (1993).
- Initiated, supervised design and monitored construction of the \$1.2 million Catering Kitchen and Picnic Pavilion (1994).
- Initiated, designed and established a 21,000 sq.ft., \$30,000 outdoor Butterfly Garden (1996).
- Supervised design and monitored construction of Cat Forest/Lion Overlook, an \$8.6 million exhibit of ten species of exotic felines (1997).
- Coordinated, supervised design, and monitored construction of numerous other projects including Island Life exhibit, Conservation Education Center, Endangered Species Carousel, Herpetarium (currently in design), indoor food court and a new entry plaza (currently under construction).
- Supervised numerous promotional events and increased attendance from 400,000 in 1985 to 730,000 in 2000. Total budget increased from \$4 million in 1985 to \$16.5 million in 2000.

ST. LOUIS ZOOLOGICAL PARK, St. Louis, Missouri 1974-1985

General Curator / Curator of Birds (1982-1985)

- Responsible for the administration and management of the animal division including overall supervision of approximately 95 division personnel, annual budget of \$1,800,000, and an animal collection of 2,700+ specimens.
- Directed exhibit design and maintenance, purchasing of equipment and supplies, coordination of public relations matters, and monitoring of education program.
- Continued to function as Curator of Birds.

Curator of Birds / Deputy General Curator (1974-1982)

- Responsible for the management of the bird department including supervision of 12 employees and a bird collection of nearly 1,000 specimens.
- Coordinated and directed architects in the design and construction of a \$1.6 million renovation of the birdhouse. Project received the AZA Significant Achievement Award for exhibit design in 1979.
- Received AZA Significant Achievement Award for the propagation of the mottled owl in 1975 and the Edward H. Bean Award for most notable hatching, a Bateleur Eagle, in 1976.
- As Deputy General Curator, assisted in the overall management of the zoo's Animal Division.

PHILADELPHIA ZOOLOGICAL GARDENS, Philadelphia, Pennsylvania 1970-1973

Assistant Curator of Birds

- Responsible for the daily supervision and management of the bird department including personnel, the collection and its support facilities.

KANSAS CITY ZOOLOGICAL GARDENS, Kansas City, Missouri 1967-1970

Municipal Management Trainee (1968-1970)

- Served as Zoologist and Supervisor of the bird collection with responsibility for the daily maintenance and management of the collection and its support facilities.

Zoo Attendant I (1967-1968)

- Performed animal keeper functions throughout the zoo, primarily great apes, large carnivores, hoof stock, and birds.

UNIVERSITY OF KANSAS, Lawrence, Kansas Spring 1967

Research Assistant - State Biological Survey

- Employed to study the population status and trends of the black-tailed prairie dog (Cynomys ludovicianus) in Kansas.

NEBRASKA WESLEYAN UNIVERSITY, Lincoln, Nebraska School Terms 1963-1965

Laboratory Teaching Assistant

- Assisted in the instruction of undergraduates and nursing students during Bacteriology and Anatomy and Physiology lab sessions.

PROFESSIONAL DEVELOPMENT

AZA Professional Management Development School, Graduate, 1979

Edwin L. Cox School of Business, Southern Methodist University -
“Management of Managers,” 1996

Disney University
“The Disney Approach to Quality Service,” 1996

Interaction Associates, San Francisco, California
“Essential Facilitation,” 2001

PROFESSIONAL AFFILIATIONS

American Zoo and Aquarium Association (AZA)

Board of Directors

Board Member 1987-1994, Vice President 1990-1991, President-Elect 1991-1992,
President 1992-1993, Immediate Past President 1993-1994

Accreditation Commission - Member 1998-2001

AZA/CBSG Task Force - Chairman 1992-1994

AZA Professional Management Development School - Instructor 1996-2001

Black Rhino Propagation Group - Member 1985-1988

Conservation Endowment Fund Advisory Board - Member 1994 -1998

Exhibits Standards Committee - Member 1981-1982

Finance / Budget Committee - Member 1992-1994

Government Affairs Committee - Member 1986-1991

Honors and Awards Committee - Member 1978-1979, Chairman 1979-1981

Investment Committee - Chairman 1992-1994

Investment Task Force - Member 1991-1992

Membership Committee - Chairman 1982-1986, 1995-1998

Nominating Committee - Chairman 1993-1994, Member 1981-1982

Program Committee - Chairman 1978-1979

Program Study Committee - Chairman 1979-1980

Special Membership Classification Study Committee - Member 1984-1985

Species Survival Plan - Bali Mynah Propagation Group 1982-1985

White-Naped Crane Propagation Group - 1988-1993

Wildlife Management and Conservation Committee - Member 1976-1978, Member and Vice-
Chairman 1978-1979, Member 1979-1982

International Species Information System (ISIS)

Board Member 1991-1994

World Association of Zoos and Aquariums (WAZA)

Elected Member 1989, Membership Committee 1997-1999, Council Member Second
Secretariat 1999-2001, Elected Honorary Member 2001

American Pheasant and Waterfowl Society - Board Member 1978-1984

Captive Breeding Specialist Group - Member 1989-1994, Chairman, Avian Advisory Group

International Wild Waterfowl Association - Board Member 1969-1989

Pittsburgh Aviary - National Advisory Board Member 1993-2000

St. Louis Audubon Society - Board Member 1976-1981

St. Louis University - Guest Lecturer (Biology Department), Alternating Fall Semesters 1975-1985

AWARDS AND RECOGNITIONS

AZA Outstanding Service Award - 1979, 1980, 1981, 1983, 1984,
1986, 1994, 1996, 1997, 1998

AZA Instructors Award - 2000

Junior Hospitality Club, "Men in the News" - December 1988

Omaha North High School, "Viking of Distinction" - May 1993

CIVIC AFFILIATIONS

Cultural Development Corporation of Central Oklahoma - Board Member 1999-2001

Lutheran Family and Children's Services, St. Louis, Missouri and Oklahoma City, Oklahoma -
Licensed Foster Family (infants) 1979-1990

Leadership Oklahoma City - Class V 1986-1987, Alumni Executive Committee 1991-1992

Oklahoma City Convention and Visitors Bureau - Commissioner 1998-2000

Rotary Club 29 - Member 1985-2000

PROFESSION-RELATED TRAVEL

1971 - Ecuador and Galapagos Islands

.....between July 12 and September 16 of 1971, as a member of the Zoological Society of Philadelphia's expedition to Ecuador. The purpose was to collect birds for the Philadelphia Zoological Garden. Time was spent collecting various species of birds in both the lowland and mountain jungles of that country. An eight-day non-collecting side trip to the Galapagos Islands was also made.

1972 - England and Scotland

.....from July 8th through the 13th, as an American delegate to the First International Flamingo Symposium held at the Wildfowl Trust, Slimbridge, England.

1973 - Argentina and Falkland Islands

.....from October 29th through the 13th of December, participated in a joint expedition by the Wildfowl Trust, the Zoological Society of Philadelphia, and a private individual. The purpose of this trip was to collect species of ducks, geese and swans and their eggs, for the Wildfowl Trust, the Philadelphia Zoo, and a private waterfowl collection.

1976 - Panama, Ecuador, Peru and Colombia

.....from July 31st through August 14th as a tour leader for the National Education Association. Historic and natural landmarks were the main sites of interest for the group which was largely composed of teachers.

1981 - Mexico

.....from November 4th through the 7th, as an American delegate to the First International Cracid Symposium, held in Cocoyoc, Mexico.

1982 - Denmark and Norway

.....from July 2nd through the 15th, as a guest lecturer in ornithology aboard the cruise vessel, Illiria. This entailed a cruise through the fjords of Norway as well as visits to the bird nesting islands of Runde and Lofoten.

1985 - People's Republic of China, Thailand, India and England

.....from September 22nd through October 8th, as a member of Oklahoma Governor, George Nigh's, World Trade Mission. Responsible for negotiating animal exchanges with China's Gansu Province and represented the Oklahoma City Zoological Park in other mission activities.

1988 - People's Republic of China

.....from March 21st through April 10th, as part of a 2-member delegation that delivered a pair of elands to the Lanzhou Zoo in Gansu Province. This was the result of negotiations arranged two years earlier.

1996 - Madagascar

.....April 1996 served as a member of the negotiating team that formulated a new Accord between the Madagascan Fauna Group and the Malagasy government.

2000 and 2001 - England to South Africa

.....mid October to mid November as a guest lecturer on Natural History aboard the cruise ship, Queen Elizabeth II.

PUBLICATIONS (Editorial Activities)

- Animal Kingdom Magazine (New York Zoological Society)
Editorial Advisory Board 1978-1985
Periodically reviewed and edited articles submitted for publication.
- Endangered Wildlife of the World
Marshall Cavendish Corporation (11 volumes)
Scientific Advisor 1991-1992 (Revision)
Responsible for the scientific content and accuracy of ornithological material.
- World Pheasant Association
Co-Editor of Journal 1975-1983
Member of Council 1979-1984
Board Member WPA-USA 1983-1986
- Zoo Life Magazine
Editorial Advisory Board 1988-1993
Reviewed and edited articles submitted for publication.

PUBLICATIONS

Smith, Ronald E., Natural History of the Prairie Dog in Kansas, University of Kansas Museum of Natural History and State Biological Survey, Misc. Pub. No. 49, Sept. 1967. Addenda by Stephen R. Wylie.

Wylie, Stephen R., "Observations on the Successful Breeding and Rearing of Sarus Cranes in Captivity." International Zoo Yearbook. Zoological Society of London, 1970.

_____, "Las Islas Encantadas," America's First Zoo, Vol. 24, No. 2 Zoological Society of Philadelphia, 1972.

_____, and Furlong, Steward S. Key to North American Waterfowl. Wynnewood, Pa.: Livingston Publishing Co., 1972; reprint ed., Stillpond, Md.: Shroeder Prints, 1978.

_____, "Breeding the White-tailed Sea Eagle (Haliaeetus albicilla) at Kansas City Zoo." International Zoo Yearbook, Vol. 13. Zoological Society of London, 1973.

- _____, "The Whooping Crane." America's First Zoo. Vol. 25, No. 4. Zoological Society of Philadelphia, 1973.
- _____, "Flamingos: A Conservation Symposium." America's First Zoo, Vol. 25, No. 4, Zoological Society of Philadelphia, 1973.
- _____, "1973 Waterfowl Collecting Expedition." America's First Zoo, Vol. 26, No. 1. Zoological Society of Philadelphia, 1974.
- _____, "Notes on Egg-laying in the Monkey-eating Eagle." The Auk, Vol. 91, No. 1. American Ornithologists' Union, 1974.
- _____, "For the Birds: A New Look, A New Program." ZUDUS. St. Louis Zoo Association, 1974.
- _____, and Rogers, Charles W., Jr. "Tropical Avian Exhibits at the Philadelphia Zoo." International Zoo Yearbook, Vol. 15. Zoological Society of London, 1975.
- _____, "Rare and Endangered Waterfowl of the World." The Gazette, Aug. 1975.
- _____, "Ratite Propagation at the St. Louis Zoo." American Pheasant and Waterfowl Society Magazine, Vol. 76:2. Feb. 1976.
- _____, "Balance of Life" (Part I: Coexisting with the Big Cats) ZUDUS. St. Louis Zoo Association, Spring 1976.
- _____, "Notes from the St. Louis Zoo." Avicultural Magazine, Vol. 82, No. 1, Jan.-Mar. 1976.
- _____, "The Stupp Memorial Pheasantry at the St. Louis Zoo." The Gazette, May 1976.
- _____, "Breeding the Sarus Crane." ZUDUS. St. Louis Zoo Association, Summer 1976.
- _____, "Breeding the Mottled Owl at the St. Louis Zoo." Avicultural Magazine, Vol. 82, No. 2. April-June 1976.
- _____, "Record Keeping and Analysis: Its Importance and Application to Aviculture." The AFA Watchbird, Vol. IV, No. 1, Feb.-Mar. 1977.
- _____, "The Practical Application of Avian Diets." American Association of Zoo Veterinarians, Annual Proceedings. 1976.
- _____, "Breeding Cranes at the St. Louis Zoological Park." American Pheasant and Waterfowl Society Magazine, Vol. 77:6. June 1977.
- _____, "Breeding the Bateleur Eagle at the St. Louis Zoo." International Zoo Yearbook, Vol. 17. Zoological Society of London, 1977.
- _____, "Book Review of Grouse and Quails of North America in the World Pheasant Association Journal, No. II. 1976-1977.
- _____, "Notes from the St. Louis Zoological Park." Avicultural Magazine, Vol. 82, No. 1, Jan-Mar. 1977.
- _____, "Raising the East African Crowned Crane." Avicultural Magazine, Vol.83, No. 1, Jan.-Mar. 1977.
- _____, "Rare and Endangered Pheasants of the World." The Gazette. June-July 1977.
- _____, Book Review of Penguins, Past and Present, Here and There, in Animal Kingdom, Aug.-Sept. 1977.
- _____, "A Comparison of Waterfowl Classifications." American Pheasant and Waterfowl Society Magazine, Vol. 78. Jan. 1978.

- _____, "Taxonomy and the Aviculturist." The AFA Watchbird, Vol. V., No. 2. April-May 1978.
- _____, Book Review of Ruffled Feathers in American Pheasant and Waterfowl Society Magazine, Vol. 78:8. Sept. 1978.
- _____, "Dietary Requirements of Gallinaceous Birds." The Gazette, July 1978.
- _____, "Notes from the St. Louis Zoological Park." Avicultural Magazine, Vol. 84, No. 3. July-Sept. 1978.
- _____, "Artificial Incubation, Brooding and Rearing Facilities and Procedures at the St. Louis Zoological Park." American Association of Zoological Parks and Aquariums, Regional Workshop Proceedings 1977-1978.
- _____, "A Review of Techniques in the Maintenance and Propagation of Cranes." Proceedings of the First International Birds in Captivity Symposium, 1978.
- _____, Book Review of Where to Watch Birds in Europe in Animal Kingdom, Dec.-Jan. 1979.
- _____, "Avicultural Achievements with Gallinaceous Birds Other Than Pheasants." American Pheasant & Waterfowl Society Magazine, Vol. 79:1, Feb. 1979.
- _____, "Morning Watch at Martha's Vineyard." The World Pheasant Association Journal, No. V, 1979-80.
- _____, "St. Louis Zoo Bird House Renovation." The AFA Watchbird, Vol VII, No. 5, Oct.-Nov. 1980.
- _____, "Modern Game Breeding: What's The Cost?" American Pheasant and Waterfowl Society Magazine, Vol. 81:3. April 1981.
- _____, "Notes from the St. Louis Zoological Park." Avicultural Magazine, Vol. 87, No. 3. July-Sept. 1981.
- _____, "Campylobacter: A Caution to the Aviculturist." American Pheasant and Waterfowl Society Magazine, Vol. 82:5, June 1982.
- _____, and Shelton, Larry C. "The Red-Billed Ground Cuckoo." The AFA Watchbird, Vol. IX, No. 3. June-July 1982.
- _____, "Breeding the African Spoonbill *Platalea alba*, at the St. Louis Zoological Park." Avicultural Magazine, Vol. 88, No. 2. Apr.-June 1982.
- _____, "Renovation of the Bird House at the St. Louis Zoo." International Zoo Yearbook, Vol. 23, Zoological Society of London, 1983.
- _____, "The Aquaticus Team." ZooSounds, Summer 1986.
- _____, "Can The World's Rhinos Be Saved?" ZooSounds, Winter 1987.
- _____, "The Master Plan: An Historical Perspective." ZooSounds, Summer 1988.
- _____, "A Conservation Saga." ZooSounds, Spring 1989.
- _____, "The Price of Conservation." Zoo Life, Summer 1990.
- _____, "In Memoriam - John Augustus Griswold." Zoo Biology, Volume II, 1992.
- _____, "An Academic Bottleneck." Zoo Biology, Volume XIV, #1, 1995.
- _____, "Great EscApe: Oklahoma City Zoological Park's Great Ape Facility." IUDZG - The World Zoo Organization, Technical/Scientific Session Proceedings, August 1996.

_____, "Delacour, Jean [Theodore], French aviculturist and ornithologist"; Encyclopedia of the World's Zoos, Volume 1, 2001

_____, "International Wild Waterfowl Association", Encyclopedia of the World's Zoos, Volume 2, 2001

_____, "Oklahoma City Zoological Park", Encyclopedia of the World's Zoos, Volume 2, 2001