

Karen Ann Sausman: Curriculum Vitae

BIRTH

November 26, 1945 Chicago, Illinois

EDUCATION

December 1966 Graduated from Loyola University, Chicago, with a bachelor of science degree

1967 University of Redlands, California, graduate work in wildlife biology, specializing in herpetology

1967 Awarded a California life teaching credential

1968–2005 Various college-level courses in management and biological sciences

WORK EXPERIENCE

1962–1966 Standard Rate and Data Corporation, statistician, layout artist

1964–1966 Lincoln Park Zoo, part-time animal keeper

1967 University of Redlands, part-time computer programmer for Biology Department

1968 Summer Naturalist—led month-long field trip for junior high school students studying natural history of the Western United States

1968–1970 Palm Springs Unified School District, junior high school, mathematics and science teacher

1968–1970 Joshua Tree National Monument, seasonal park ranger (weekends and holidays)

1969 Summer Worked with renowned wildlife photographers, Jen and Des Bartlett, as part of their film crew for their British and American television film, *The World of the Beaver*

1970 Summer Traveled ten thousand miles studying nature reserves, zoological parks, botanical gardens, national parks, and monuments of the Western United States

1970–2009 President/CEO of The Living Desert, a desert interpretive and conservation facility which controls 1,800 acres and which has over \$40,000,000 in capital improvements and a staff of one hundred. Developed original Master Plan; responsible for management, all exhibit design, and fundraising.

1975–1978 Part-time instructor, College of the Desert, in Natural History of the California Desert

2009 President Emerita of The Living Desert



RELATED PROFESSIONAL EXPERIENCE

- 1974–present Natural History Study Tour Leader to:
Australia
Ecuador
Kenya
Mexico
Namibia
Peru
South Africa
Southwestern United States
Tanzania
Zimbabwe
- 1981–present American Zoo & Aquarium Association (AZA) [now Association of Zoos and Aquariums], Accreditation Field Reviewer
- 1986 Participant—Studbook and Species Coordinator Workshop for those using the “Omaha” format
- 1986–1994 Co-Chairman—Arabian Oryx Species Survival Plan Propagation Group
- 1987–2000 Assistant International Studbook Keeper—Arabian Oryx and Slender-Horned Gazelle
- 1987–present Institute of Museum [and Library] Services [IMLS] Field Reviewer for Conservation Grants
- 1987–present IMLS [Museum Assessment Program] MAP Consultant
- 1988–2001 International Studbook Keeper for Sand Cats
- 1989 Participant—Wild Arabian Oryx Study Group hosted by the Sultan of Oman
- 1989 Participant—Addax [Species Survival Plan] SSP Master Planning Session
- 1990 Participant—[Conservation Breeding Specialist Group] CBSG/Arid Lands Antelope Workshop
- 1990 Participant—Mexican Wolf [Population Viability Assessment] PVA
- 1990–1996 Chairman—CBSG Captive Antelope Management Group
- 1990–2000 Member—AZA Caprid Taxon Advisory Group
- 1990–2001 North American Regional Studbook Keeper for Cuvier’s Gazelle and Mhorr Gazelle
- 1990–present Member—AZA Antelope Taxon Advisory Group; Co-Chair Desert Antelope—1990–1991
- 1990–present Member—AZA Felid Taxon Advisory Group
- 1991–present Participant—AZA Small Population Management Advisory Group
- 1992–1994 & 2008 IMLS Conservation Grant Panelist

RELATED PROFESSIONAL EXPERIENCE *continued*

- 2004–present Advisory Board Member—International Zoo Yearbook
2008–present International Studbook Keeper—Arabian Oryx
2008–present Board Member, Treasurer—Sahara Conservation Fund

ORGANIZATIONS

- 1968–present Professional Fellow Member—AZA
1978–1980 & 1993–1996 Elected Member of the Board of Directors—AZA
1980–1988 Chairman and Member—International Species Information System (ISIS)
[now Species 360] Management Committee and Policy Advisory Group
1981–1985 Advisory Council—Desert Bighorn Research Institute
1982–1985 Member—AZA Wildlife Conservation and Management Committee
1985–1988 Elected Member—AZA Ethics Committee; Chairman—1988
1985–1992 Board Member—California Association of Museums
1987–2008 Member—California Association of Zoos and Aquariums (CAZA);
Vice President—1993
1988–present Member—[International Union for Conservation of Nature] IUCN/CBSG;
2005–2008—Member of Executive Board
1988–1994 Board Member—Animal Samaritans, SPCA, Coachella Valley;
Treasurer—1992–1994
1988–1994 & 2006–2009 Board Member—Palm Springs Desert Resorts Convention and
Visitors Bureau
1989–1993 Board Member and Treasurer—Coachella Valley Mountains Trust
1989–2005 International Species Information System [now Species 360] Board of
Directors—Secretary—1989–1996; Treasurer—2002
1989–present Member—International Union of the Directors of Zoological Gardens [now
World Association of Zoos and Aquariums] (WAZA)—Elected to Governing
Council 2002, President-Elect November 2003, President 2005–2007
1990–1994 Member—AZA Membership Committee
1990–1994 Member—AZA International Relations Committee
1990–present Member—IUCN/Antelope Specialist Group
1990–present Member—IUCN/Cat Specialist Group
1991–1993 Member—AZA Ethics Task Force
1997–2000 Member AZA Accreditation Commission



ORGANIZATIONS *continued***Additional professional experience**

Past Secretary—Southern California Chapter of the Western Interpretive Association

Past Board Member and Secretary—Desert Protective Council

Member—American Alliance of Museums

Member—Society for Conservation Biology

Past Board Member—Kennel Club of Palm Springs; Treasurer—1978–1980

Member—Scottish Deerhound Club of America

Life Member—Scottish Deerhound Club of United Kingdom

Member & Past President—The International Bengal Cat Society

Registrar—International Andalusian Horse Association

Member—United States Equestrian Team (USET) Supporters

AWARDS

1972, 1973, 1974, 1975, 1976 & 1977 President's Award—American Association of Zoological Parks and Aquariums

1983 & 1988 Outstanding Service Award—American Association of Zoological Parks and Aquariums

1989, 1993 & 1998 “Women of Distinction”—Soroptimist International

1995 ATHENA Award—Palm Desert Chamber of Commerce

2006 Jefferson Award for Public Service

2007 Significant Achievement in Antelope Conservation Award—Antelope and Giraffe Advisory Group, AZA

2008 Appreciation Award from City of Indian Wells

2009 Heini Hediger Award—World Association of Zoos and Aquariums

2010 Tracks in the Sand Award—The Living Desert

PUBLICATIONS

1970–present Freelance wildlife illustrator for books and magazines

1970–1992 Editor of *Fox Paws*—Newsletter of The Living Desert

1971–1976 Editor—American Association of Zoological Parks and Aquariums Monthly Newsletter

1976–2005 Editor—Living Desert Annual Reports



PUBLICATIONS *continued*

- 1976 Artist for chapter illustrations for *Deep Canyon: Desert Wilderness for Science*; University of California-Riverside Press, 178 Pages
- 1979–1982 Natural Science Editor—*Desert Magazine*
- November 1979 “Spiny Lizards”—*Desert Magazine*, Vol. 42-11, Page 22–46
- March 1980 “The Winged Tiger”—*Desert Magazine*, Vol. 43-2, Page 40–43
- May 1980 “Coydogs: Can They Be Tamed?”—*Desert Magazine*, Vol. 43, Page 53–56
- August 1980 “The Endangered Bighorn”—*Desert Magazine*, Vol. 43-8, Page 7–11
- October 1980 “Sorting Rattlesnake Fact from Rattlesnake Fiction”—*Desert Magazine*, Vol. 43-10, Page 16–20
- December 1980 “Clown Prince of the Desert—The Roadrunner”—*Desert Magazine*, Vol. 43-12, Page 25–28
- January 1981 “Desert Waterbirds”—*Desert Magazine*, Vol. 44-1, Page 13–15
- May 1981 “The Mountain Lion”—*Desert Magazine*, Vol. 44-4, Page 14–14
- August 1981 “The California Grizzly Bear”—*Desert Magazine*, Vol. 44-8, Page 36-38
- November 1981 “A Community Affair: The Saguaro”—*Desert Magazine*, Vol. 44-10, Page 38–42
- July 1982 “Desert Monster”—*Desert Magazine*, Vol. 45-7, Page 52
- 1982 Editor—*Zoological Parks and Aquarium Fundamentals*, published by American Association of Zoological Parks and Aquariums; 356 Pages
- 1982 “Survival of Captive Bighorn Sheep.” Proceedings: Desert Bighorn Council
- 1983 “Small Facilities Opportunities & Obligations.” Proceedings, [American Association of Zoological Parks and Aquariums] AAZPA 1983 Annual Meeting
- 1983 Editor—*Scottish Deerhounds in North America*, published by the Scottish Deerhound Club of America; 210 Pages
- January 1984 Photographs for Magnificent Sand Seas of the West—*Sunset* magazine, Page 46
- 1984 “Survival of Captive-Born *Ovis canadensis* in North American Zoos”—*Zoo Biology* 3:111–121
- 1985 “Building a Foundation.” Proceedings; AAZPA 1985 Annual Meeting
- 1986 Editor and Designer—*The Living Desert—A Master Plan for the year 2000*
- 1987 Contributor—*Adventuring in the California Desert*, Sierra Club Books, San Francisco
- 1989–2001 Sand Cat International Studbook



PUBLICATIONS *continued*

- 1990 Proceeding Editor—CBSG Aridland Antelope Workshop
- 1991 “The Living Desert, A True Conservation Park.” Proceedings of International Union of Directors of Zoological Gardens (IUDZG)
- 1991 Contributor—*Management Guidelines for Exotic Cats*, published by The Association of British Wild Animal Keepers—1991; “The Sand Cat—A Summary”
- 1991–2001 Cuvier’s Gazelle North American Regional Studbook
- 1991–2001 Mhorr Gazelle North American Regional Studbook
- 1992 Compiler—Conservation & Management Plan for Antelope
- June 1993 “Conservation Management Plan for Antelope in Captivity.” Presented to the Pan African Association of Zoological Gardens, Aquaria, and Botanic Gardens (PAAZAB) Annual Conference
- September 1993 “The AAZPA Ethics Board: How It Functions.” AAZPA Annual Meeting paper
- June 1994 “Conservation & Management Plan for Antelopes”—*International Zoo Yearbook* Vol. 32; Zoological Society of London
- August 1994 Compiler—Conservation & Management Plan IV & Global Captive Action Recommendation for Antelope
- 1997 “Sand cat *Felis margarita*: A true desert species”—*International Zoo Yearbook* Vol. 35, The Zoological Society of London, Page 78–81
- February 1997 “Notes on the History of Sand Cat, *Felis margarita*, in Captivity”—*Zool. Garten* N.F. 67, Page 81–84

INTERESTS

Art, photography, birding, traveling, and purebred dogs, cats, and horses

